

Sample #1 – Board of Directors Full Board Evaluation

Rankings go from 1 = Low/Disagree up to 5 = High/Agree

		LOW				HIGH
		1	2	3	4	5
<u>Board Activity</u>						
1.	The board operates under a set of policies, procedures, and guidelines with which all members are familiar.					
2.	If there is an Executive Committee, it reports to the board on all actions taken.					
3.	Any standing committees of the board meet regularly and report to the board.					
4.	Board meetings are well attended, with near full turnout at each meeting.					
5.	Nomination and appointment of board members follow clearly established procedures using known criteria.					
6.	Newly elected board members receive adequate orientation to their role and what is expected of them.					
7.	Each board meeting includes an opportunity for learning about the organization's activities.					
8.	The board fully understands and is supportive of the strategic planning process of the ministry.					
9.	Board members receive meeting agendas and supporting materials in time for adequate advance review.					

	LOW				HIGH
	1	2	3	4	5
10. The board adequately oversees the financial performance and fiduciary accountability of the organization.					
11. The board receives regular financial updates and takes necessary steps to ensure the operations of the organization are sound.					
12. The board regularly reviews and evaluates the performance of the CEO.					
13. The board actively engages in discussion around strategic issues.					
14. The board chair effectively and appropriately leads and facilitates the board meetings and the policy and governance work of the board.					

Mission and Purpose

1. Statements of the organization's mission are well-understood and supported by the board.					
2. Board meeting presentations and discussions consistently reference the organization's mission statement.					
3. The board evaluates the organization's performance on a regular basis by comparing the stated mission to actual operational achievements.					

Governance / Partnership Alignment

1. The board exercises its governance role: Ensuring that the organization supports and upholds the mission statement, core values, statement of faith, vision statement, and partnership policies.					
2. The board periodically reviews, and is familiar with, the organization's partnership core documents. (Note: This item applies when a ministry has partnered with other ministries.)					
3. The board reviews its own performance and measures its own effectiveness in governance work.					
4. The board is actively engaged in the board development processes.					

LOW				HIGH
1	2	3	4	5

Board Organization

1. Information provided by staff is adequate to ensure effective board governance and decision-making.
2. The committee structure logically addresses the org[CLICK anization's areas of operation.
3. All committees have adequate agendas and minutes for each meeting.
4. All committees address issues of substance.

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Board Meetings

1. Board meetings are frequent enough to ensure effective governance.
2. Board meetings are long enough to accomplish the board's work.
3. Board members fully and positively participate in discussions.

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Board Membership

1. The board size is adequate to effectively govern the organization.
2. The board has a range of talents, experience, and knowledge to accomplish its role.
3. The board uses its members' talents and skills effectively.
4. The board makeup is diverse with experience, skills, ethnicity, gender, denomination, and age group.
5. Each board member participates in financially supporting the organization on an annual basis.
6. The board demonstrates a deep spiritual commitment to Jesus Christ, to the Christian mission of our organization, and to obedience to God's word as revealed in the scriptures.

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Please make any other comments about the work and effectiveness of our board:
